

11 APR 1955


MEMORANDUM FOR: Legislative Counsel

SUBJECT: S. 817, To Provide Maternity Leave for  
Government Employees

S. 340  
1. Subject bill, which would provide for additional leave for maternity reasons for married female employees, is identical with S. 830 which was introduced in the 1st Session, 83rd Congress.

2. Referring to our file on the earlier bill, this Office recommended against Agency support of such a proposal by memorandum dated 13 August 1953. We have reviewed this position in view of the current situation and consider that our earlier conclusion is still appropriate, i.e., that present statutory authorities for sick and annual leave or leave without pay is adequate and that special legislation to provide an additional form of leave is neither necessary nor desirable.

STATINTL

  
Harrison G. Reynolds  
Director of Personnel

*WJF*

## NOTICE OF PENDING LEGISLATION

DATE

LEGISLATIVE BILL NO.

S. 817

## SECTION I

## GENERAL

TO :

FROM: LEGISLATIVE COUNSEL  
OFFICE OF GENERAL COUNSEL

THE ATTACHED BILL, WHICH HAS BEEN INTRODUCED INTO CONGRESS, IS:

☐ SENT TO YOU FOR INFORMATION ONLY.☐ A BILL ON WHICH FAVORABLE CONGRESSIONAL ACTION ☐ IS ☐ IS NOT PREDICTED.☒ SENT FOR YOUR COMMENT AS TO WHETHER IT IS OF INTEREST TO CIA ACTIVITIES, AND WHETHER FURTHER ACTION BY THIS OFFICE IS NECESSARY OR DESIRED.

IT IS REQUESTED THAT COMMENTS CONCERNING THIS LEGISLATION BE FORWARDED, THROUGH APPROPRIATE CHANNELS, TO THIS OFFICE, BY \_\_\_\_\_.

FOLD  
HERE

## SECTION II

## COMMENTS (From Original Addressee)

TO : LEGISLATIVE COUNSEL  
OFFICE OF GENERAL COUNSEL

FROM:

FOLD  
HERE

25 January 1955

S. 817

Mr. Langer of North Dakota

A bill to provide maternity leave for Government employees.

Distribution:

2 - Personnel 4 Feb. 55

Executive Registry

4-4661

13 AUG 1953

MEMORANDUM FOR: General Counsel

SUBJECT: S. 340, To provide maternity leave for Government employees.

1. This Office has reviewed S. 340 which would provide additional leave for maternity reasons to married female employees. We do not recommend that the Agency support this proposal.

2. The Federal Personnel Council has made a special study of the practices of various agencies and a number of industrial concerns with respect to granting maternity leave. This office is in agreement with their conclusion that present statutory authority for sick leave, annual leave, or leave-without-pay is adequate for maternity cases, and that special legislation to provide an additional form of leave is not needed or desirable.

[REDACTED]

STATINTL

GEORGE E. MELOON  
Personnel Director

NOTED:

[REDACTED]

STATINTL

L. K. White  
Acting Deputy Director  
(Administration)

100 12 1953

NA

## NOTICE OF PENDING LEGISLATION

DATE

LEGISLATIVE BILL NO.

S. 340

## SECTION I

## GENERAL

TO :

FROM: LEGISLATIVE COUNSEL  
OFFICE OF GENERAL COUNSEL

THE ATTACHED BILL, WHICH HAS BEEN INTRODUCED INTO CONGRESS, IS:

☐ SENT TO YOU FOR INFORMATION ONLY.☐ A BILL ON WHICH FAVORABLE CONGRESSIONAL ACTION ☐ IS ☐ IS NOT PREDICTED.☐ SENT FOR YOUR COMMENT AS TO WHETHER IT IS OF INTEREST TO CIA ACTIVITIES, AND WHETHER FURTHER ACTION BY THIS OFFICE IS NECESSARY OR DESIRED.

IT IS REQUESTED THAT COMMENTS CONCERNING THIS LEGISLATION BE FORWARDED, THROUGH APPROPRIATE CHANNELS, TO THIS OFFICE, BY

FOLD  
HEREFOLD  
HERE

## SECTION II

## COMMENTS (From Original Addressee)

TO : LEGISLATIVE COUNSEL  
OFFICE OF GENERAL COUNSEL

FROM:

9 January 1953

83rd Congress  
1st Session

Mr. Langer

A bill to provide maternity leave for Government employees.

## DISTRIBUTION:

1 - Dir/Personnel  
1 - Comptroller

13 Jul 53

84TH CONGRESS  
1ST SESSION

# S. 817

---

## IN THE SENATE OF THE UNITED STATES

JANUARY 28 (legislative day, JANUARY 27), 1955

Mr. LANGER introduced the following bill; which was read twice and referred to the Committee on Post Office and Civil Service

---

## A BILL

To provide maternity leave for Government employees.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*  
3       That any married female civilian officer or employee of the  
4       United States or of the municipal government of the Dis-  
5       trict of Columbia who shall have been such an officer or  
6       employee for a continuous period of not less than ten months,  
7       immediately prior to making application for leave under the  
8       provisions of this Act, shall be entitled to maternity leave  
9       with pay upon making application therefor accompanied by  
10      a certificate of a licensed physician that she is incapacitated  
11      for performance of her duties by reason of pregnancy or con-

1   finement. No person shall be entitled to receive more than  
2   sixty days of such leave within any period of twelve con-  
3   secutive calendar months. No application for leave under  
4   the provisions of this Act shall be denied because of the  
5   availability to the applicant of sick leave or annual leave.  
6   The Civil Service Commission is authorized to prepare and  
7   promulgate regulations for the uniform administration of the  
8   provisions of this Act.

84TH CONGRESS  
1ST SESSION

**S. 817**

---

---

**A BILL**

To provide maternity leave for Government  
employees.

---

---

By Mr. Langer

---

---

JANUARY 28 (legislative day, JANUARY 27), 1955  
Read twice and referred to the Committee on Post  
Office and Civil Service